Cathy Theys: contact via: <a href="mailto:om/oct/escT"><u>@YesCT</u></a>, skype: cathytheys, <a href="mailto:cathytheys@gmail.com"><u>cathy.theys@gmail.com</u></a>

Most recent employment, April 2017 to present: Web Developer for BioRAFT.

May 2014 to January 2017: Drupal Community Liaison for BlackMesh.

Drupal 8 Core developer with <u>370ish commit credits</u>, <u>Drupal Security Team member</u>, and <u>mentor</u>. 15 conferences and sprints a year 2013-2016. 120 days a year of travel. Presenting, podcast guesting, writing, blogging, tweeting. (See <a href="http://yesct.io.">http://yesct.io.</a>)

Education, Employment history, Skills <a href="https://www.linkedin.com/in/cathytheys">https://www.linkedin.com/in/cathytheys</a>

## Samples of:

- Issue management
  - https://www.drupal.org/node/2406749
- Review
  - https://www.drupal.org/node/2787641
- Code Documentation
  - https://www.drupal.org/node/2578377
- Presentation
  - <a href="http://confreaks.tv/videos/osbridge2015-building-mentoring-into-an-open-source-community-that-welcom-es-and-values-new-contributors">http://confreaks.tv/videos/osbridge2015-building-mentoring-into-an-open-source-community-that-welcom-es-and-values-new-contributors</a>
- Article
  - https://www.phparch.com/wp-content/uploads/2016/04/Drupal\_Security-How\_Open\_Source\_Strengths\_
     Manage\_Software\_Vulnerabilities-phparchitect-March2016.pdf
- Blog
  - <a href="https://www.blackmesh.com/blog/strategies-businesses-investing-drupal-8-through-giving-their-employe">https://www.blackmesh.com/blog/strategies-businesses-investing-drupal-8-through-giving-their-employe</a> es-drupal-contribution
- Tweet
  - https://twitter.com/YesCT/status/799340072931917824
- Podcast
  - <a href="https://www.drupaleasy.com/podcast/2015/04/drupaleasy-podcast-150-ultracat-cathy-theys-drupal-code-governance">https://www.drupaleasy.com/podcast/2015/04/drupaleasy-podcast-150-ultracat-cathy-theys-drupal-code-governance</a>

## People ask me to: <blank>, because <blank>:

- open follow-up issues, because I can read an issue and its solution, talk to people, understand it, and
  identify concerns people posted in previous comments, and then open properly scoped new issues with well
  described summaries.
- review proposed code changes, because I read each line, consider documentation, tests, UI changes, accessibility, and scope, and then I comment with how I did the review, enumerate each comment/question/concern, and suggest next steps.
- review blog posts, surveys, and presentations, because I give thoughtful actionable feedback to increase the effectiveness of its communication.
- attend triage meetings, because I have a wide background in many areas and pay attention to participant needs by helping make sure people's ideas are heard and understood.
- work on an issue to address feedback, because I won't derail an issue with out of scope changes, and I post frequent intermediate work.
- present at and attend events, because I communicate well with other people, inspire other people to engage at events, and generally try and encourage other people to be awesome and realize how awesome they are.

I am looking for an organization that has a high percentage of remote workers, fosters a thoughtful and respectful culture, and asks for a reasonable amount of work and wants time accurately reported (or not reported).

I am looking for a position that: allows me to continue to expand my skills, enabling teams to work collaboratively and at a high level of quality, in either a Drupal or other context.